

PLAINTEC

BUILDING YOUR PROJECTS

PLAINTEC OBRAS Y SERVICIOS, S.L, PLAINTEC LDA, as well as PLAINTEC IT SRL, hereinafter referred to as PLAINTEC, whose activity includes: Contracting, Supervision, and Execution of Works, maintenance, and repairs.

Our MISSION is based on our desire to continue growing and improving in all the activities we develop, and therefore we have decided to implement an Integrated Management System for Quality, Environment, Energy Efficiency, and Worker Health and Safety based on international standards **UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015, UNE-EN ISO 45001:2018, and UNE-EN ISO 50001:2018** that allows us to maintain continuous improvement and achieve all our objectives, as well as develop high environmental responsibility and commitment to sustainability and energy efficiency in the industrial field, as well as care for the health and safety of our workers, with the ultimate goal of improving the service that PLAINTEC provides to all its clients.

Additionally, we have implemented a Chain of Custody system under the standard **FSC-STD-40-004 V3-1** for **PLAINTEC OBRAS Y SERVICIOS, S.L, and PLAINTEC IT SRL** to ensure that forest products acquired and sold as **FSC®** originate from responsibly managed forests.

PLAINTEC focuses the Integrated Management System for Quality, Environment, and Worker Health and Safety as a way to organize the functioning of its business group, based on basic pillars such as the Quality of its Service and Processes, respect for the Environment, and prevention of damage and deterioration of health in the workplace, all as a result of Continuous Improvement and the relentless pursuit of Cooperation and Satisfaction of Suppliers and Clients.

Therefore, the Management declares the Integrated Management System, in accordance with the requirements of the International Standards **UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015, UNE-EN ISO 45001:2018, UNE-EN ISO 50001:2018, and FSC-STD-40-004 V3-1** as a strategic and priority objective, finding its foundations and commitments in the fulfillment of the following points:

- **We adopt the maxim** that, being the quality of our service, respect for the environment, and prevention of damage a key and necessary factor for the survival of our company, with special consideration in the reduction of raw materials used as well as incidents and accidents causing damage to third parties.
- **These factors and their continuous improvement will be the responsibility of each and every person** who is part of the team, with all members of **PLAINTEC** assuming the permanent commitment to comply with applicable legal and regulatory requirements, as well as other requirements that the organization subscribes related to environmental aspects, energy efficiency, and energy use and consumption, and regarding worker health and safety, when performing their work. Therefore, the Management will dedicate the necessary resources so that, through training, the Quality, Environment, and Worker Health and Safety Objectives, as well as the Energy Goals, can be successfully achieved.
- **Prevent pollution** by identifying, evaluating, and controlling the environmental aspects derived from the development of **PLAINTEC's** activity, prioritizing more ecological materials and properly managing the waste generated from our activities.

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- **Manage the waste generated** as a result of the execution of our activities, always complying with legal requirements and, whenever possible, directing them to reuse, recycling, and recovery operations.
- **Actively promote the rational use and consumption of energy** by supporting the acquisition of energy-efficient products, equipment, and services and designing to improve energy performance.
- **Eliminate hazards and reduce risks to worker health and safety**, establishing the commitment to provide safe and healthy working conditions, with the goal of preventing work-related injuries and health deterioration.
- **Quality, Environmental Management, Energy Efficiency, and Worker Care** are supported by a Continuous Improvement Plan for both service delivery processes and the effectiveness of the Integrated Management System, where error prevention is a fundamental aspect.
- **Project an external image of PLAINTEC** that is respectful of the Environment, worker health and safety, and focused on improving user satisfaction, for which we will train and raise awareness among staff in this area, encouraging active participation.
- **Increase the overall performance and efficiency of PLAINTEC**, taking into account the needs of clients and their evolution. To this end, **PLAINTEC's** strategy and the fulfillment of Objectives will be periodically reviewed, with the principles adopted in this declaration as the reference framework.
- **Quality and its improvement are the responsibility of all members of PLAINTEC**, starting from the management itself.
- **Quality and respect for the Environment and Energy Efficiency**, as well as worker health and safety, are achieved by planning, executing, reviewing, and improving the Management System, always considering the context of the organization, both internal and external.
- **Promote an innovative culture oriented towards continuous improvement**, allowing us to adapt to new market challenges and elevate the quality of our services.
- **Quality directs us to pay maximum attention to technological evolution** and possible improvements that new and more efficient technologies may offer.
- **Quality requires the participation and collaboration of everyone**, so this Policy is disseminated to all company personnel for their knowledge and understanding.
- **Comply with the fundamental labor requirements of FSC®:**
 - Do not use child labor
 - Eliminate all forms of forced or compulsory labor
 - Ensure there is no discrimination in employment and occupation
 - Respect freedom of association and the effective right to collective bargaining

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PLAINTEC has as a basic and permanent priority the continuous improvement of processes, seeking the highest quality, so that the expectations of our CLIENTS and SUPPLIERS (and all interested parties) are met through the commitment of the entire organization to meet their needs and requirements, as well as legal and regulatory requirements in environmental, energy efficiency, quality, and worker health and safety matters, the specific requirements of the products/services provided, as well as other requirements that the company subscribes. As well as the commitment to promote and use materials with **FSC®** certification in the projects executed.

Our VISION is focused on becoming a leading company in its sector, as well as meeting the needs and expectations of present and future clients. To achieve this, **PLAINTEC**, based on solid principles, maintaining quality and efficiency standards, and through continuous improvement of our entire organization, aims to achieve the loyalty of all our clients.

Management establishes the necessary measures to ensure that this policy is disseminated and understood in all areas of the organization and is implemented, reviewed, and kept up to date, in addition to being available to the public, responding positively to legitimate information demands. This commitment requires collaboration and participation attitudes at all levels, and for this, information, communication, and increased staff competence are indispensable.

We will develop our activity, always keeping in mind that:

THE RESULT OF OUR WORK MUST:

ENSURE CLIENT SATISFACTION.

RESPECT THE ENVIRONMENT.

ESTABLISH ENERGY SAVING GOALS CARE FOR WORKER HEALTH AND SAFETY, AS A CONSEQUENCE OF WORK.

Thus, it is my responsibility and that of all **PLAINTEC** personnel to correctly comply with these guidelines and their implementation.

La Dirección, en Tui, 19 de marzo de 2025

A handwritten signature in blue ink, appearing to be 'R. U.', is written over a faint, light blue circular stamp.